

**2011 - 2012 Special Education/Related Services Personnel Shortages List\***

State	Shortage Areas						
Alabama	Autism (7-12)	Gifted (6-12)	Learning Disabled (7-12)	Mentally Retarded (7-12)	Multi-Handicapped (7-12)	Speech	Visually – Hearing Impaired
Alaska	Special Education						
Arizona	Elementary Grades -SE	Cross Categorical	Early Childhood (including Pre-K)	Emotional Disability	Learning Disability	Mental Retardation	Severely & Profoundly Disabled
	Middle Grades - SE	Cross Categorical	Emotional Disability	Learning Disability	Mental Retardation	Severely & Profoundly Disabled	
	Secondary Grades -SE	Cross Categorical	Emotional Disability	Learning Disability	Mental Retardation	Severely & Profoundly Disabled	
Arkansas	Deaf Education	Special Education Instructional	Speech Language Pathologist	Speech Therapist	Specialist (P-4 and 4-12) OR	Old Licenses: (K-12)	Mildly Handicapped
	Moderately/Profound Handicapped	Severely Emotionally Disturbed	Visually Impaired				
California	Special Education (including State Special Schools)						
Colorado	School Counselor	Special Education	Speech Language Pathologists				
Connecticut	Comprehensive Special Education (Grades K-12)	Speech & Language Pathology					
Delaware	Nurses	Special Education	Speech Pathologists	Psychologists			
District of Columbia	Special Education						
Florida	Autism Spectrum Disorder	Deaf/Hearing Impaired	Emotionally Handicapped	Intellectual Disabilities (Mentally Handicapped)	Orthopedically (Physically) Impaired	Speech/Language Impaired	Visually Impaired
Georgia	Special Education						
Hawaii	Special Education						
Idaho	Standard Exceptional Child – General	EC/ECSE-Blended					
Illinois	Special Education— LBSI						
Indiana	Communications Disorders	Mild & Intense Interventions					
Iowa	Early Childhood Special Education (Pre-K & K)	Instructional Strategist I	Instructional Strategist II LD-BD	Instructional Strategist II MD	Instructional Strategist II PD	Itinerant Hearing Impaired (Birth to 21)	
	Itinerant Visually Impaired (Birth to 21)	Formerly Multi-Categorical Resource (K-12) and Special Class with Integration (K-12)	Formerly Behavior Disorders K-12) and Learning Disabilities (K-12)	Formerly Mental Disabilities K-12) and Moderate/Severe/Profoundly Handicapped (K-12)	Formerly Physically Handicapped (K-6)		
Kansas	Educational Interpreter	Hearing Impaired	Mental Retardation	Occupational Therapy	Physical Therapy	Severe Multiple Disabilities	Speech/Language
Kentucky	Exceptional Children with Disabilities	EBD	FMB	LBD	PD		
Louisiana	Special Education						
Maine	Special Education (Birth-5 yrs.)	Special Education( K-12)	Speech/Hearing Clinicians				
Maryland	Generic SE: Infant/Primary (birth-grade 3)	Generic SE: Elementary/Middle (grade 1-8)	Generic SE: Secondary/Adult (grade 6-adult)	Hearing Impaired	Severely and Profoundly Disabled	Visually Impaired	
Massachusetts	Early Childhood (Pre-K – 2)	Moderate Disabilities	Severe Disabilities		Speech/Language/Hearing Disorders		
Michigan	Autism	Cognitive Impairment	Early Childhood Special Education	Emotional Impairment	Learning Disabilities	Speech & Language Impairment	
Minnesota	Blind or Visually Impaired	Deaf & Hard of Hearing	Developmental Disorders	Early Childhood	Emotional Behavioral Disorders	Learning Disabilities	
Mississippi	Special Education						
Missouri	Deaf/Hearing Impaired	School Psychological Examiner	Special Education – (K-12)	Speech/Language Specialist			
Montana	School Counselor	Special Education Teachers					
Nebraska	Special Education	Speech Language Pathology					
Nevada	Audiologist	Counselor	Hearing Impaired	Nurse	Occupational Therapist	Physical Therapist	Psychologist
	Special Educator	Special Education Autism (K-12)	Special Education Early Childhood Autism (PK-K)	Special Education Life Skills	Special Education Mentally Challenged	Specialized/Moderate Severe Mentally Handicapped (K-12)	Special Education Multiple Diverse Challenged (K-12)
	Special Education WOLF	Speech Pathologist	Vision Impaired				
New Hampshire	Blind & Vision Disabilities	Deaf & Hearing Disabilities	Early Childhood Special Education	General Special Education	School Psychologist	School Social Worker	Emotional & Behavioral Disabilities
	Intellectual & Developmental Disabilities	Physical & Health Disabilities	Specific Learning Disabilities	Special Education Administrator	Speech Language Specialist	Speech Language Specialist	
New Jersey	Special Education						
New Mexico	Special Education						
New York	Special Education (grades 5-9 and 7-12)	Special Education-Bilingual					
North Carolina	Special Education— General Curriculum						
North Dakota	Special Education Programming						
Ohio	Exceptional Children with Disabilities	Speech Pathology					
Oklahoma							
Oregon	School Nurse	Special Education	Speech Pathologist				
Pennsylvania	Hearing Impaired	Speech & Language	Visually Impaired				
Rhode Island	School Nurse	Special Educator – Early Childhood	Special Educator – Elementary/Middle	Special Educator – Middle/Secondary	Special Educator – Severe Profound		
South Carolina	Special Education (All Areas)	Speech Language Therapist					
South Dakota	Special Education (K-12)	Speech Pathologists					
Tennessee	Special Education (K-12)						
Texas	Special Education						
Utah	Preschool Special Education	Special Education – Hearing Impaired	Special Education – Severe	Special Education – Visually Impaired			
Vermont	School Nurse	Speech Language Pathologist					
Virginia	School Counselor (Pre-K—12)	Special Education					
Washington	Early Childhood Special Education	Occupational Therapist	Physical Therapist	School Nurse	School Psychologist	Special Education	Speech Language Pathologist
West Virginia	Counselor	School Nurse	School Psychologist	Social Services/Attendance	Speech-Language Pathologist		
	Behavioral Disorders	Autism	Hearing Impaired	Mentally Impaired Mild-Moderate	Multi-Categorical (LD, BD, MI)	Preschool-Special Needs	Severe Disabilities
	Specific Learning Disabilities	Visually Impaired					
Wisconsin	Cognitive Disabilities	Cross Categorical	Deaf and Hard of Hearing	Early Childhood-Special Education	Emotional/Behavioral Disorders	Learning Disabilities	School Speech and Language Disabilities
	Visual Disabilities						
Wyoming	Adaptive Physical Education	Special Education					
America Samoa	Special Education (all areas)						
Guam	Behavioral Disorders	Early Childhood SE	Hearing Impaired	Interrelated Program SE	Learning Disability	Moderately/Profoundly Challenged	Severe Emotionally Disturbed
	Speech/Language Pathologist	Visually Impaired					
Northern Mariana Islands	Special Education (K-12)						
Palau	Special Education (1-12)						
Puerto Rico	No TSA proposal submitted						
U.S. Virgin Islands	School Nurse	Special Education	Occupational Therapist	Physical Therapist	Speech Therapist		

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