

2011 - 2012 Special Education/Related Services Personnel Shortages List*

| State | Shortage Areas | | | | | | |
|--------------------------|---|--|--|--|---------------------------------------|---|--|
| Alabama | Autism (7-12) | Gifted (6-12) | Learning Disabled (7-12) | Mentally Retarded (7-12) | Multi-Handcapped (7-12) | Speech | Visually – Hearing Impaired |
| Alaska | Special Education | | | | | | |
| Arizona | Elementary Grades -SE | Cross Categorical | Early Childhood (including Pre-K) | Emotional Disability | Learning Disability | Mental Retardation | Severely & Profoundly Disabled |
| | Middle Grades - SE | Cross Categorical | Emotional Disability | Learning Disability | Mental Retardation | Severely & Profoundly Disabled | |
| | Secondary Grades -SE | Cross Categorical | Emotional Disability | Hearing Impairment | Learning Disability | Mental Retardation | Severely & Profoundly Disabled |
| Arkansas | Deaf Education | Special Education Instructional | Speech Language Pathologist | Speech Therapist | Specialist (P-4 and 4-12) OR | Old Licenses: (K-12) | Mildly Handicapped |
| | Moderately/Profound Handicapped | Severely Emotionally Disturbed | Visually Impaired | | | | |
| California | Special Education (including State Special Schools) | | | | | | |
| Colorado | School Counselor | Special Education | Speech Language Pathologists | | | | |
| Connecticut | Comprehensive Special Education (Grades K-12) | Speech & Language Pathology | | | | | |
| Delaware | Nurses | Special Education | Speech Pathologists | Psychologists | | | |
| District of Columbia | Special Education | | | | | | |
| Florida | Autism Spectrum Disorder | Deaf/Hearing Impaired | Emotionally Handicapped | Intellectual Disabilities (Mentally Handicapped) | Orthopedically (Physically) Impaired | Speech/Language Impaired | Visually Impaired |
| Georgia | Special Education | | | | | | |
| Hawaii | Special Education | | | | | | |
| Idaho | Standard Exceptional Child – General | EC/ECSE-Blended | | | | | |
| Illinois | Special Education— LBSI | | | | | | |
| Indiana | Communications Disorders | Mild & Intense Interventions | | | | | |
| Iowa | Early Childhood Special Education (Pre-K & K) | Instructional Strategist I | Instructional Strategist II LD-BD | Instructional Strategist II MD | Instructional Strategist II PD | Itinerant Hearing Impaired (Birth to 21) | |
| | Itinerant Visually Impaired (Birth to 21) | Formerly Multi-Categorical Resource (K-12) and Special Class with Integration (K-12) | Formerly Behavior Disorders K-12) and Learning Disabilities (K-12) | Formerly Mental Disabilities K-12) and Moderate/Severely/Profoundly Handicapped (K-12) | Formerly Physically Handicapped (K-6) | | |
| Kansas | Educational Interpreter | Hearing Impaired | Mental Retardation | Occupational Therapy | Physical Therapy | Severe Multiple Disabilities | Speech/Language |
| Kentucky | Exceptional Children with Disabilities | EBD | FMB | LBD | PD | | |
| Louisiana | Special Education | | | | | | |
| Maine | Special Education (Birth-5 yrs.) | Special Education (K-12) | Speech/Hearing Clinicians | | | | |
| Maryland | Generic SE: Infant/Primary (birth-grade 3) | Generic SE: Elementary/Middle (grade 1-8) | Generic SE: Secondary/Adult (grade 6-adult) | Hearing Impaired | Severely and Profoundly Disabled | Visually Impaired | |
| Massachusetts | Early Childhood (Pre-K – 2) | Moderate Disabilities | Severe Disabilities | | Speech/Language/Hearing Disorders | | |
| Michigan | Autism | Cognitive Impairment | Early Childhood Special Education | Emotional Impairment | Learning Disabilities | Speech & Language Impairment | |
| Minnesota | Blind or Visually Impaired | Deaf & Hard of Hearing | Developmental Disorders | Early Childhood | Emotional Behavioral Disorders | Learning Disabilities | |
| Mississippi | Special Education | | | | | | |
| Missouri | Deaf/Hearing Impaired | School Psychological Examiner | Special Education – (K-12) | Speech/Language Specialist | | | |
| Montana | School Counselor | Special Education Teachers | | | | | |
| Nebraska | Special Education | Speech Language Pathology | | | | | |
| | Audiologist | Counselor | Hearing Impaired | Nurse | Occupational Therapist | Physical Therapist | Psychologist |
| Nevada | Special Educator | Special Education Autism (K-12) | Special Education Early Childhood Autism (PK-K) | Special Education Life Skills | Special Education Mentally Challenged | Specialized/Moderate Severe Mentally Handicapped (K-12) | Special Education Multiple Diversely Challenged (K-12) |
| | Special Education WOLF | Speech Pathologist | Vision Impaired | | | | |
| New Hampshire | Blind & Vision Disabilities | Deaf & Hearing Disabilities | Early Childhood Special Education | General Special Education | School Psychologist | School Social Worker | Emotional & Behavioral Disabilities |
| | Intellectual & Developmental Disabilities | Physical & Health Disabilities | Specific Learning Disabilities | Special Education Administrator | Speech Language Specialist | Speech Language Specialist | |
| New Jersey | Special Education | | | | | | |
| New Mexico | Special Education | | | | | | |
| New York | Special Education (grades 5-9 and 7-12) | Special Education-Bilingual | | | | | |
| North Carolina | Special Education – General Curriculum | | | | | | |
| North Dakota | Special Education Programming | | | | | | |
| Ohio | Exceptional Children with Disabilities | Speech Pathology | | | | | |
| Oklahoma | | | | | | | |
| Oregon | School Nurse | Special Education | Speech Pathologist | | | | |
| Pennsylvania | Hearing Impaired | Speech & Language | Visually Impaired | | | | |
| Rhode Island | School Nurse | Special Educator – Early Childhood | Special Educator – Elementary/Middle | Special Educator – Middle/Secondary | Special Educator – Severe Profound | | |
| South Carolina | Special Education (All Areas) | Speech Language Therapist | | | | | |
| South Dakota | Special Education (K-12) | Speech Pathologists | | | | | |
| Tennessee | Special Education (K-12) | | | | | | |
| Texas | Special Education | | | | | | |
| Utah | Preschool Special Education | Special Education – Hearing Impaired | Special Education – Severe | Special Education – Visually Impaired | | | |
| Vermont | School Nurse | Speech Language Pathologist | | | | | |
| Virginia | School Counselor (Pre-K – 12) | Special Education | | | | | |
| Washington | Early Childhood Special Education | Occupational Therapist | Physical Therapist | School Nurse | School Psychologist | Special Education | Speech Language Pathologist |
| | Counselor | School Nurse | School Psychologist | Social Services/Attendance | Speech-Language Pathologist | | |
| West Virginia | Behavioral Disorders | Autism | Hearing Impaired | Mentally Impaired Mild-Moderate | Multi-Categorical (LD, BD, MI) | Preschool-Special Needs | Severe Disabilities |
| | Specific Learning Disabilities | Visually Impaired | | | | | |
| Wisconsin | Cognitive Disabilities | Cross Categorical | Deaf and Hard of Hearing | Early Childhood-Special Education | Emotional/Behavioral Disorders | Learning Disabilities | School Speech and Language Disabilities |
| | Visual Disabilities | | | | | | |
| Wyoming | Adaptive Physical Education | Special Education | | | | | |
| America Samoa | Special Education (all areas) | | | | | | |
| Guam | Behavioral Disorders | Early Childhood SE | Hearing Impaired | Interrelated Program SE | Learning Disability | Moderately/Profoundly Challenged | Severe Emotional Disturbed |
| | Speech/Language Pathologist | Visually Impaired | | | | | |
| Northern Mariana Islands | Special Education (K-12) | | | | | | |
| Palau | Special Education (1-12) | | | | | | |
| Puerto Rico | No TSA proposal submitted | | | | | | |
| U.S. Virgin Islands | School Nurse | Special Education | Occupational Therapist | Physical Therapist | Speech Therapist | | |

* Citation: Teacher Shortage Areas Nationwide Listing, U.S. Department of Education, Office of Postsecondary Education, March 2011